



## PML Occupational Safety and Health

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The Perth Market Limited (PML) is committed to protecting the health and safety of everyone in our workplace including employees, contractors, lessees site users and other visitors.

The PML demonstrates this commitment through its health and safety management system.

The PML, employees, contractors, lessees and visitors have a duty of care including; the responsibility to work and act safely, to take all reasonable care for their own health and safety, and to consider the health and safety of other people who may be affected by their actions.

The PML will take all reasonable and practical steps to improve work safety conditions.

The PML is committed to:

- Complying with all applicable health and safety laws, regulations and standards;
- Providing safe plant and equipment;
- Implementing risk and hazard management systems which are relevant and suitable for the organisation's risks and identify, promote and continuously improve health and safety performance;
- Ensuring all managers understand their responsibilities for the health, safety and welfare in our workplace and provide resources to assist managers meet their responsibilities;
- Providing health and safety training to all relevant people;
- Maintaining policies, procedures, systems, information, training, recognition programs, and organisational structures to support and communicate effective health and safety practices;
- Utilising internal and/or external expertise when required;
- Establishing clear targets and objectives to improve health and safety in the workplace;
- Providing health and safety information to everyone in our workplace through consultative communication processes, forums, meetings and publications;
- Maintaining a positive safety culture by encouraging active participation, consultation and cooperation to promote and develop measures to improve health and safety at work;
- Actively responding to and investigating all reported incidents, hazards and near misses; and
- Ensuring all injured employees are treated fairly and returned to suitable work as soon as practicably possible.

The PML will implement and maintain these systems, standards, policies and procedures. They will be monitored regularly to ensure their integrity and effectiveness, and to facilitate continuous improvement.

## **Supporting Legislation/Documentation and further information:**

OSH Act WA 1984

OSH Regulations WA 1996

## **Related Policies and Procedures**

PML Organisational Staff Code of Conduct

PML OSH Framework

PML OSH Management Plan

PML Risk Manual